

**SAN DIEGO AREA GLAZIERS & ARCHITECTURAL METAL  
WAGE AND BENEFITS SCHEDULE  
EFFECTIVE 10/1/2022 thru 9/30/2023**

Classifications		Wage* <sup>A</sup>	Vacation	IUPAT	H&W	Apprenticeship	LMCC	Total Package	DUES CHECK-OFF	<sup>B</sup> IUPAT ADMIN. DUES
						Training				
Journeyman		\$47.90	\$4.15	\$9.84	\$6.03	\$0.69	\$0.35	\$68.96	\$1.87	\$0.10
Apprentice - 1st Period	40%	\$19.70	\$1.66	\$2.67	\$6.03	\$0.69	\$0.35	\$31.10	\$0.77	\$0.10
Apprentice - 2nd Period	45%	\$21.89	\$1.87	\$3.11	\$6.03	\$0.69	\$0.35	\$33.94	\$0.86	\$0.10
Apprentice - 3rd Period	50%	\$24.11	\$2.08	\$3.72	\$6.03	\$0.69	\$0.35	\$36.98	\$0.94	\$0.10
Apprentice - 4th Period	55%	\$26.35	\$2.28	\$4.27	\$6.03	\$0.69	\$0.35	\$39.97	\$1.03	\$0.10
Apprentice - 5th Period	60%	\$28.74	\$2.49	\$4.84	\$6.03	\$0.69	\$0.35	\$43.14	\$1.12	\$0.10
Apprentice - 6th Period	65%	\$31.14	\$2.70	\$5.42	\$6.03	\$0.69	\$0.35	\$46.33	\$1.22	\$0.10
Apprentice - 7th Period	75%	\$35.93	\$3.11	\$6.24	\$6.03	\$0.69	\$0.35	\$52.35	\$1.41	\$0.10
Apprentice - 8th Period	85%	\$40.72	\$3.53	\$7.05	\$6.03	\$0.69	\$0.35	\$58.37	\$1.59	\$0.10
Apprentice - 9th Period	90%	\$43.11	\$3.74	\$7.74	\$6.03	\$0.69	\$0.35	\$61.66	\$1.69	\$0.10

*revised: 20220921*

\*Working dues is three point six percent (3.6%) of the gross taxable wages for each hour compensated for including vacation pay and is deducted from members wages

\*Vacation is taxable and must be added to the basic wage rate to establish the gross taxable wages and forwarded to the trust via monthly reporting forms.

<sup>A</sup>\$0.05 from wage is a PAT contribution.

<sup>B</sup> IUPAT Administrative Dues - deducted from members wages